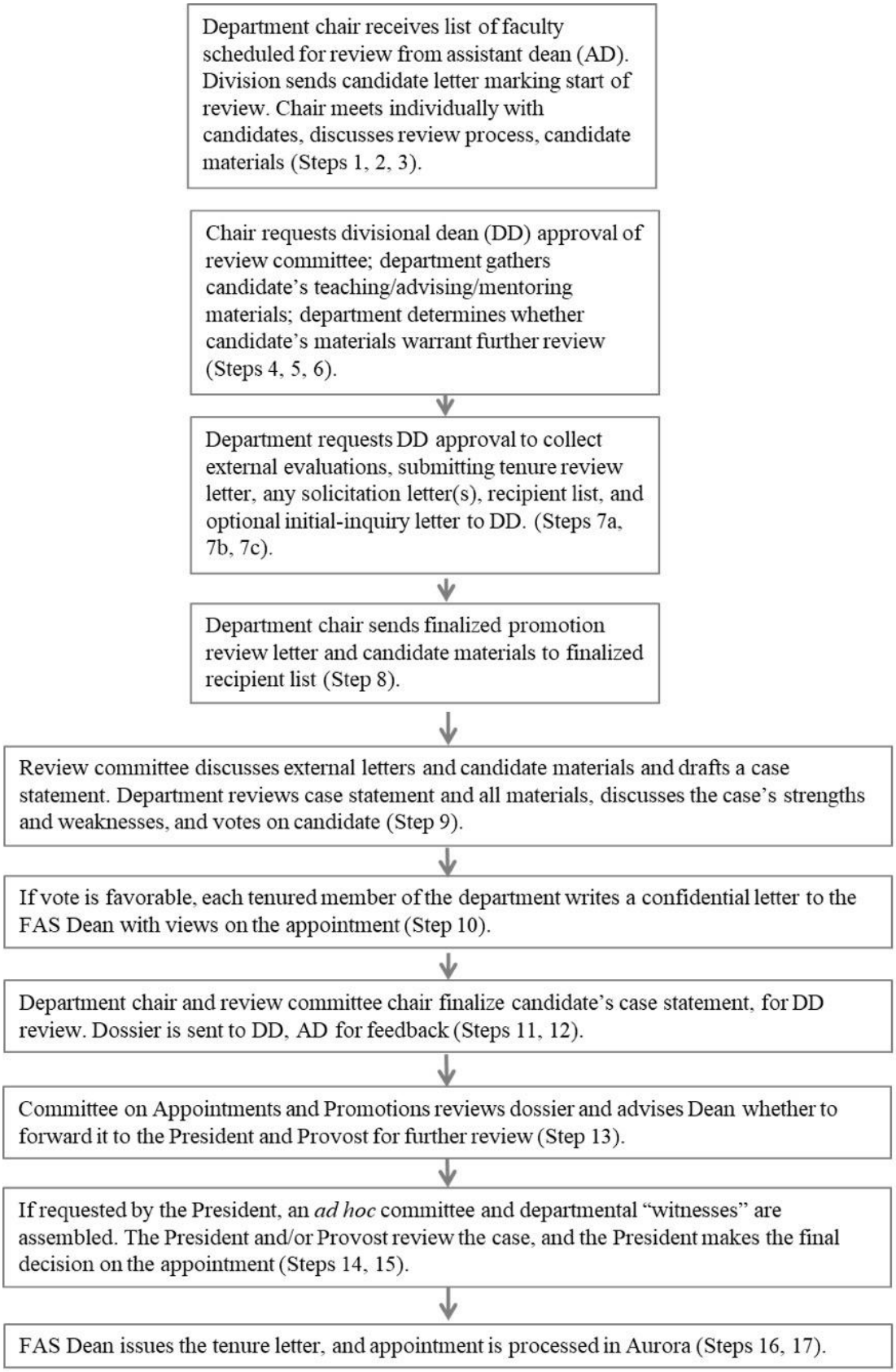(1) Promotion Flowchart: Internal Promotion to Tenured Professor