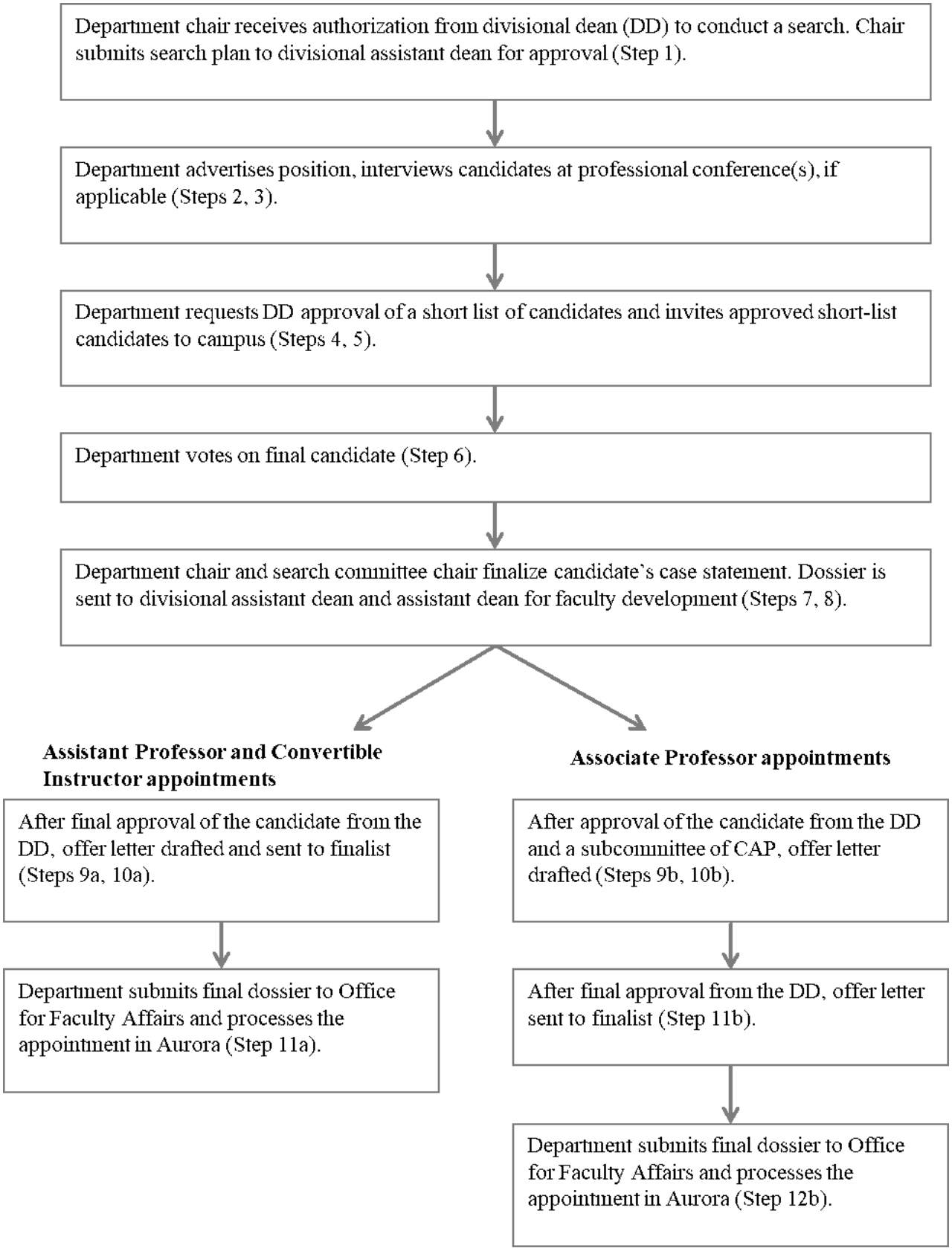Search Flowchart: External Appointment to a Tenure-Track Position