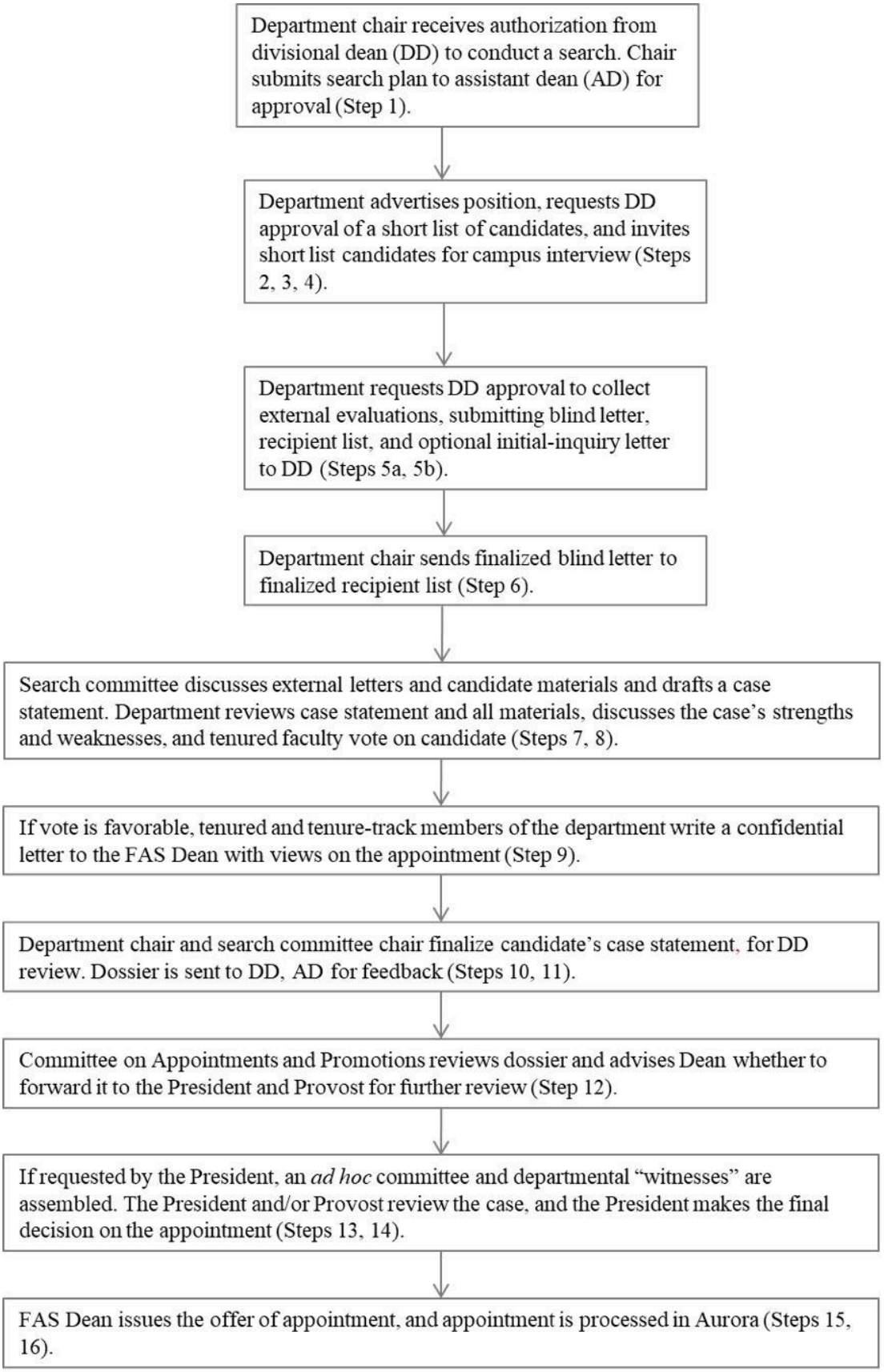(1) Search Flowchart: External Appointment to Tenured Professor